

Activity 3.3

Create a Mock Implementation Team

You have decided to explore the potential of having an Implementation Team in your building, district, region or state. Looking across your organization, is there an existing team that could be repurposed? Or, do you need to start fresh? Use this activity to facilitate your thinking/planning.

Instructions

As you consider developing an Implementation Team, first think about the overall scope of work for that team (e.g. select, support, monitor implementation of a specific innovation(s) or framework). Then think about either “repurposing” an existing team or “starting fresh”. The following prompts will help you think about team formation.

- Given the proposed work of the team, what core competencies will be needed?
- Who can bring those competencies to the table?
- Given the work to be done, what is a functional number of members?
- Which stakeholders need to be included?
- Are there potential gaps in team expertise/competency? If so, how will you fill those gaps?

Implementation Team Development Worksheet

TEMPLATE

Team Purpose							
Name							
Affiliation							
Role							
Expertise							

EXAMPLE

Behavior Support Plan Implementation Team <i>"Everyone can see they have a role to play"</i>							
Name	Lilly	Sondra	Sloan, John, Keith	Frank	Sue	Ed & Gail	Resource Officer
Affiliation	District Behavior Consult	School Admin.	Gen Ed Teacher	Sped Teacher	Student	Family	Community
Role	Support Use of BSP	Support Use & Implement BSP	Implement BSP	Implement BSP	Self- Assess goals	Share family context, use BSP	Teach community social skills
Expertise	FBA, BSP Implement- ation	School Context, resources	Gen Ed, knows student	SpEd, knows student	Knows self	Knows student	Knows student